

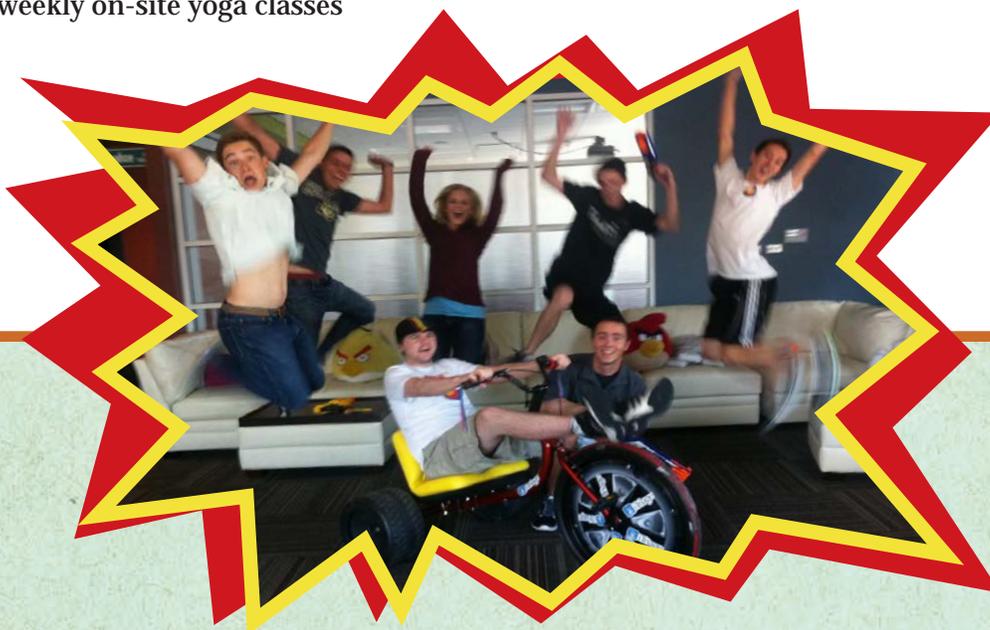
INTERNSHIP PROGRAM

Internship Overview

In the Summer of 2015, the ReadyTalk Intern Team embarked on an exciting new adventure to help facilitate collaboration between the engineering teams at ReadyTalk.

Their mission involved learning and getting hands-on experience with some of the industry's state-of-the-art tools and methodologies. They were tasked with providing a synchronization and storage service among the actual applications that ReadyTalk has built. This involved modifying the real code bases of their Android, iOS, web, and desktop applications, as well as creating and launching a Node.js / MongoDB server from scratch. The team accomplished this by learning two flavors of the agile development process and learning how to use a variety of engineering tools, which is often overlooked in the traditional, academic setting. The Intern Team was given real world deadlines and worked with a product owner and an agile coach within an agile development lifecycle like any other software team. Exposure to real world process, customer feedback, and modern technologies gave them a chance to experience software development as it's done every day, at companies worldwide.

- Free monthly bus pass
- \$25 monthly health & fitness subsidy
- In kind services (ReadyTalk will sponsor non-profit organizations you care about; see the Charitable Contributions Committee to learn more)
- Eight hours of paid time for volunteer work
- \$300 allowance toward race entry fees (must be used within the duration of the internship)
- Free weekly on-site yoga classes
- Free snacks
- Free beer for interns 21 years or older
- Free delivery of snacks from Mountain Man Fruit and Nut Co.
- Complimentary bicycles to use during breaks
- On-site fitness center
- Dry cleaning services
- Nerd Lounge with Wii and X-Box



INTERN TESTIMONIALS



Devin Wilson – Software Engineer

“I work on Foxden, our collaboration platform, as a server side developer (though I end up doing a little bit of everything). The project is a combination of open source software and clients written from the ground up by our team. ReadyTalk is a place where you can contribute, not only by building software, but also by sharing ideas. There are great people here and it makes for a great workplace.”

ReadyTalk’s internship is great. You get to work on a team and really contribute ideas and work on a project. You learn a lot about the process and tools involved in developing software, testing, and also about product development. If there’s something specific you want to learn about, you are usually empowered to do so.”

“When I was a summer intern, ReadyTalk treated me as if I was a part of an actual engineering team. We were given free rein over our project in addition to all the resources we wanted as well. Not to mention that everyone at ReadyTalk is really approachable. I was happy to come to work in the mornings because it felt like we were all friends working on something fun and interesting.

ReadyTalk is a company that I enjoy working at, because they are not afraid of new technologies and actually encourage employees to try them out. ReadyTalk also has a collaborative environment, which I enjoy since it allows me to share my ideas and know that they will be heard.”



David Chau – Software Engineer

